

First Congregational Church  
August 27, 2013 Council Minutes

Present: Betsy Hoshaw, Nancy Phillips, Sherry King, Pastor Jon and Stacey Tice, Rick Maughmer, Carol Podwell, Ron Phillips, Marcia Grant

Betsy opened the meeting with a prayer.

\* Mission Statement - Betsy reported the LRP Committee would like to add "to **know**, honor and glorify God..." to our Mission Statement? ~~There was not a call to vote on this recommendation.~~

\* LRP Group Update - The group is ready to attempt to devise a vision statement to encourage the future of the church. The question was asked which Ministries are functioning well and which are in trouble. Discussion followed and it was determined that the Discipleship Ministry is functioning as a well oiled machine. The Finacial Ministry has been struggling with leadership, as David Nierman and Jerry Caylor have stepped in the help.

Ron motioned that Rick Maughmer be elected to assist Jerry Caylor, who is currently recovering from surgery, so that Rick can help David Nierman with the upcoming Budget. The motion was carried.

Nancy is working on an organizational chart that outlines the duties expected from each ministries. Several of the duties of the ministries are overlapping as people are stepping up to see that events and projects are covered.

Nominating Committee - Betsy requested each chair to submit a short 'blurb' on how they are accomplishing their communication; via e-mail, phone calling, voting on line. She is asking each chair person to ask their committee members if they are interested in staying in their current positions or do they have a passion for another area. The feedback to these questions would help Karen Caylor and Carol Podwell in asking others if they would like to serve. It was decided that the Time and Talent sheets are still valuable. Carol will attempt to possibly reword this questionnaire.

Congo Cares - Sherry King reported Congo Cares ministry will be on hiatus until next spring, due to the elevator project. Currently the Nearly New is passing on clothes to the Urban Outreach. A notice will be placed in the bulletin.

The meeting was adjourned at 8:30 P.M. Next meeting will be September 24<sup>th</sup> at 6:30 P.M.

Respectfully submitted.  
Marcia Grant, Church Clerk